

## **Annex 7: Costs for gender equality measures: Gender equality grant**

Clause 2.21 General implementation regulations for the Funding Regulations; version of 24 September 2019, in force as of 2 October 2019.

### **7.1 Objectives and principles**

The SNSF supports the career development and networking activities of young women researchers by covering the costs of measures to promote equal opportunities.

### **7.2 Eligible costs**

The gender equality grant is included in the eligible costs pursuant to Article 28 of the Funding Regulations. A maximum of CHF 1,000 is paid per eligible woman researcher per 12 months' project running time.

### **7.3 Funded measures**

The gender equality grant may be used for mentoring, coaching, career development courses, networking meetings and similar measures. The gender equality grant is not meant to be used to cover family support measures (e.g. child care costs).

### **7.4 Personal requirements; levels**

The gender equality grant may be claimed by young women researchers at the following levels:

- a. doctoral students,
- b. postdocs and
- c. employees of universities of applied sciences without a doctorate.

### **7.5 Personal requirements; funding by the SNSF<sup>1</sup>**

The following young women researchers may receive a gender equality grant:

- a. Grant holders under SNSF career funding schemes (with the exception of Eccellenza, SNSF professorships and Assistant Professor Energy Grants);
- b. SNSF-funded female collaborators who are employed at a Swiss institution.

---

<sup>1</sup> Editorial amendment of 30 November 2018, in force with immediate effect.

## **7.6 Work-time percentage**

A work-time percentage of 60%, funded by the SNSF, is generally a prerequisite of a gender equality grant. The SNSF may grant exceptions. Doctoral students may be awarded a Gender Equality Grant irrespective of their work-time percentage. <sup>2</sup>

## **7.7 Deficit guarantee**

The gender equality grant is debited to the project funds and need not be applied for. If the gender equality grant cannot be covered via the awarded project funding, the costs can be claimed in retrospect, provided that reference is made to the corresponding receipts in the final financial report (deficit guarantee).

---

<sup>2</sup> Changed based on the Research Council decision of 24 September 2019, in force as of 2 October 2019.